E-Government Strategy Governance Framework

FY2004 - FY2008

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Table of Contents

1.0	INTRODUCTION	2
1.1	Purpose	2
1.2	Methodology	3
2.0	CASE FOR CHANGE	4
2.1	Background	4
2.2	GOVERNANCE CAPABILITY NEEDS	5
3.0	E-GOVERNMENT GOVERNANCE MODEL	8
3.1	LEADERSHIP AND ORGANIZATIONAL STRUCTURE CHANGES	8
3.2	PROCESS MANAGEMENT CHANGES	12
APPE	NDIX A – TOOLS AND TEMPLATES	
	APPENDIX A-1 – VISIONING SESSION GUIDE	
	APPENDIX A-2 – BUSINESS CASE SUMMARY TEMPLATE	
	APPENDIX A-3 – PRIORITIZATION FRAMEWORK	
	APPENDIX A-4 – PROJECT AND SLA STATUS REPORT TEMPLATE	

1.0 Introduction

With Interior facing the challenge of using technology to provide citizen-centered, integrated, secure services, the need for effective governance – accountable decision-making and the structures and processes that turn decisions into actions – has never been greater. Governance issues are complex and easy to get wrong, but E-Government success depends on getting them right.

Effective E-Governance enables decision-making as well as decision follow-through across three primary components:

- 1. Leadership: The roles and responsibilities of the organization's appointed officials and senior executive management that shape the organization's strategic vision, culture, decision-making processes, and plan for action.
- 2. Organizational Structure: The structure and form of organizational relationships that support decision-making, foster appropriate culture, and build essential skills in order to marshal resources to make things happen.
- 3. Process Management: The management of how organizations serve their customers and measure success or failure, including leadership and decision-making processes, as well as changes to operational processes required to support new E-Government capabilities.



1.1 Purpose

This document describes a new governance framework for managing the lifecycle implementation of E-Government at the U.S. Department of the Interior (DOI). The new model builds on the strengths and challenges of the existing governance approach in order to introduce the changes needed for launching Interior's enterprise-wide E-Government Strategy. The objectives of the new governance model are to build the leadership, organizational structures and process management required to:

- Increase coordination and collaboration, particularly in identifying and managing crosscutting initiatives, on E-Government across the enterprise to increase efficiency and enhance service delivery;
- Improve two-way communication across program, Bureau, and Departmental lines regarding E-Government; and
- Better align Interior's technology investments to business needs using a portfolio management perspective to analyze tradeoffs and establish investment priorities.

1.2 Methodology

The approach to determining Interior's new E-Government governance model included the following series of steps:

- 1. Document and assess the current E-Government governance environment;
- 2. Identify capability needs, in alignment with the E-Government vision; and
- 3. Define the future E-Government governance model.

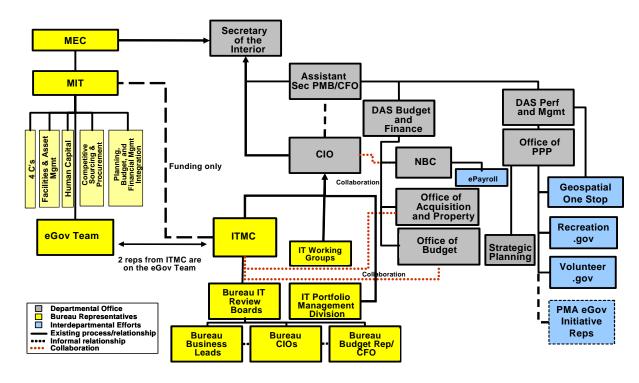
In order to document the current E-Government governance structure and processes and gather requirements for the new model, a number of interviews and meetings were conducted across the organization. Documenting Interior's current E-Government leadership, organizational structure, and process management revealed the issue's complexity and the broad range of individual leaders, groups, and processes already addressing E-Government activities at Interior. The assessment process included both primary research – interviews with managers and staff across the Department and the Bureaus – and secondary research – existing Interior policies and procedures such as the IT Capital Planning and Investment Control (CPIC) Guide and reports such as the Inspector General's report on Interior's web presence and GAO's report on the investment management process. When compiled, the research revealed recurrent themes pointing to both strengths and challenges of the current governance approach.

Comparing these strengths and challenges to the E-Government vision articulated in the Department's new E-Government Strategy yielded a set of clear capability needs that the new governance model must address. Interior's E-Gov Team, a subcommittee of the Management Initiatives Team comprised of senior business leaders from each Bureau and key Departmental offices, made a number of decisions about these capability needs, including how business leaders will participate in E-Government and about how E-Government activities will be coordinated across program, Bureau, and Department lines. The new governance model emerged from these decisions, which build on the current strengths and tackle the current challenges in order to enable Interior's strategic E-Government vision. The project team also attended meetings of the Presidential E-Government Initiatives representatives, DOI Web Resources Council, and the Interior Business Architecture Team to ensure the new governance model is aligned with those ongoing efforts.

2.0 Case for Change

2.1 Background

Currently, multiple parties are responsible for E-Government activities at the Departmental level within Interior. As depicted in the "as-is" organizational structure below, three distinct silos exist (from left to right): 1) high-level decision-making bodies comprised of senior business executives; 2) high-level governing bodies relating to information technology management; and 3) groups responsible for strategic planning and Interior's participation in the government-wide President's Management Agenda (PMA) E-Government initiatives. This dispersion causes a lack of distinction between different parties' roles and responsibilities, and leads to unclear ownership of and accountability for E-Government. Further, the disparate decision-making processes reinforce existing communication gaps between the three areas. As a result, communication between Departmental projects can be lacking, and efforts are not united to present a clear enterprise-wide focus.



E-Government activities are occurring simultaneously within each Bureau as well, often with what is perceived as inadequate or inconsistent communication between the Department and the Bureaus. This lack of communication occurs in both directions – too few upfront messages from the Department to increase the Bureaus' awareness and expectations about upcoming changes, and too little direct input from the Bureaus in shaping what those upcoming changes will look like. Similarly, information-sharing between Bureaus about current E-Government capabilities and best practices is ad hoc, which can result in duplicate investments and redundant work. However, there is currently no formal structure to guide Bureaus in working together to develop shared E-Government initiatives, and there is no incentive for a Bureau to take on the additional financial and workload burden to do so.

Looking broadly across all of Interior's E-Government activities at both the Department and Bureau levels, business leaders are involved inconsistently in driving investment management. Their absence is particularly apparent at the enterprise level of investment portfolio management. Without this business leadership involvement, aligning investments to established business priorities is becoming increasingly difficult. Business leaders are not involved, except at the very highest levels within the Department, in making difficult decisions about how to invest limited resources across the enterprise in order to elicit the best value for Interior and its customers. The current capital planning process also does not provide a performance measurement process that enables leaders to evaluate initiatives' progress and make funding allocation decisions based on that progress in order to revive or weed out unsuccessful efforts.

2.2 Governance Capability Needs

The E-Government vision articulated by Interior extends the boundaries of how information technology has traditionally been managed. It demands that Interior balance redefining business processes and creating new technology solutions with consistently delivering reliable information and services to its customers. Not only does it compel business leaders to fill an increasingly larger role in setting priorities and making decisions about the Department's investment portfolio, but it also requires growing coordination across program, Bureau, and Departmental lines. Achieving the Department's enterprise-wide E-Government strategic goals and objectives will require a blend of insight, planning, collaboration, and commitment at all levels.

Based on its current E-Government successes, Interior is already well positioned to deliver successful results. However, effective governance requires building off the current strengths and finding new ways to address the challenges posed in the present governance model.

Leadership Needs

E-Government leadership already stems from individual business leaders, project managers, information technology policy makers and technology developers across the Department and its Bureaus. Future E-Government success will rely heavily on sustained senior level sponsorship to prioritize and integrate individual efforts from an enterprise perspective. Beyond this direction-setting role, E-Government leadership at Interior fundamentally requires strong communication on many levels – project-to-project, Bureau-to-Bureau, and Department-to-Department. Good communication, organization, and negotiation skills are imperative. The following activities describe actions leaders must take to guide E-Government successfully. Effective leaders of E-Government at Interior must:

- Display visible, sustained ownership;
- Establish and maintain proper direction, through implementation of this E-Government Strategy;
- Highlight success stories and share best practices;
- Identify E-Government opportunities;
- Address potential problems, resolve issues, and mitigate risks;
- Gain commitment and support within the Interior community;

- Assign budget priority and obtain resources;
- Ensure a set of E-Government guidance and standards for the Department is developed, as appropriate;
- Coordinate monitoring of E-Government implementation at Interior and prepare reporting to federal regulatory bodies as needed; and
- Champion Interior's E-Government efforts externally.

Given these leadership activities, it is clear that these qualities do not only need to be exhibited at the senior executive level. As the strategy's implementation evolves, leaders will be needed at many different levels, from the most junior developer on a project to a senior executive sponsor. In particular, mid-level program managers will serve a critical role in gaining buy-in, building momentum, and managing the complexity of planning, monitoring, and implementing crosscutting E-Government initiatives.

Organizational Structure Needs

Interior's maturing IT management and investment portfolio management models provide a foundation for building a strong governance structure. Effective governance requires building clear relationships between existing IT management organizations, business leaders, and individual project managers at the Bureau, Department, and Federal-wide level. To foster the desire to centralize some E-Government efforts, the governance structure needs to focus heavily on improving and increasing communication between these groups and across all levels. It must provide a consistent structure for participation in direction-setting for E-Government projects, for sharing best practices and lessons learned, and for addressing competing demands on funding and workforce resources. A successful model must include top-down leadership and bottoms-up participation with the ability to collaborate, share information, and manage organizational knowledge.

As the Department moves from the strategic planning stage of E-Government into the implementation stage, it is critically important that the governance structure provides the foundation for:

- Driving business requirements;
- Defining priorities; and
- Providing ongoing coordination.

Process Management Needs

The process management activities that comprise E-Government governance intersect significantly with the activities traditionally conducted through an IT portfolio management program. As Interior's portfolio management model continues to mature, it needs to address several key areas to enable successful E-Government:

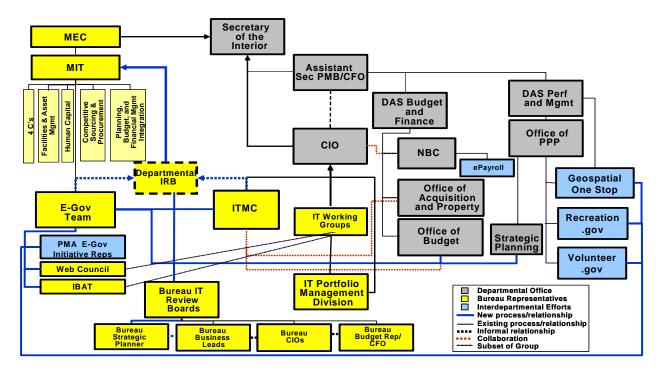
- A method for determining Interior's most important and urgent E-Government needs and establishing them as priorities;
- An approach that facilitates communication and collaboration between Bureaus and enables them to partner on shared E-Government solutions; and

• A means for consistently and accurately measuring the performance of ongoing projects to assess their viability and the benefits they generate.

To transition successfully to a new governance model, these E-Government processes must be integrated into existing management processes. Streamlining, rather than burdening, current activities is the goal. This approach means clear responsibilities and accountabilities, with defined handoffs between governing bodies. Finally, and fundamentally, in order to foster the communication that is critical for success, the E-Government governance processes must be transparent.

3.0 E-Government Governance Model

The E-Government governance model seeks to address these capability needs by promoting a collaborative environment with business leaders and technical leaders regularly working together to make decisions across Interior's investment portfolio. Rather than creating a drastically new organizational and process management structure, the new governance model builds off existing IT and E-Government organizations and the ongoing IT portfolio management process. The new model leverages Inter-Bureau groups to facilitate communication across the organization while also enabling an enterprise-wide view of business priorities, resulting in economies of scale and reduced redundancy. Establishing defined responsibilities and consistent communication between E-Government-related groups is key to the success of this effort. The following E-Government governance structure has been created to support this collaborative environment and ensure E-Government efforts meet Interior's strategic, business, and technical objectives.



3.1 Leadership and Organizational Structure Changes

Interior's E-Government leadership structure remains largely unchanged in this governance model, but the model places new demands on both business and technical leaders by defining new roles and increasing levels of collaboration between them. The most significant change is the creation of a Departmental Investment Review Board comprised of business and technical leaders from Interior's Bureaus and key Departmental offices. The new model also establishes important connections between E-Government governing bodies, including the Department's primary business and technical management groups and several existing groups directly related to implementing this strategy. Finally, the governance model establishes and strengthens links between Departmental E-Government governance and Bureau governance structures. Each

group affected by the new governance structure is described below along with an overview of the organizational implications.

Management Initiatives Team

The Management Initiatives Team (MIT) is comprised of senior level business leaders responsible for overseeing implementation of the President's Management Agenda (PMA) items and Interior's management improvement initiatives. On an annual basis, the MIT also meets to prioritize investments and present final recommendations to the Management Excellence Council (MEC), the Department's most senior decision-making body. The MIT executes its responsibilities through a number of subcommittees, one of which is the E-Gov Team, established to support the Administration's E-Government agenda and address Interior's unique E-Government needs. Since E-Government activities may impact other PMA items, the MIT serves as a critical coordination point between the E-Gov Team and the other MIT subcommittees.

E-Gov Team

The E-Gov Team is the driving force for defining and implementing Interior's E-Government strategy. Composed of business leaders from each Bureau and most Departmental offices, the team is led by a business representative at the Deputy Assistant Secretary level, with deputy leadership positions filled from the Office of the CIO and Performance Management and Budget. An important addition to the membership of the E-Gov Team is a representative from the Office of Budget. The Department's IT Management Council (ITMC) already brings together technology leaders from each Bureau and Departmental office to make technology decisions for the enterprise. Solidifying the E-Gov Team will create a business-focused complement to the ITMC. By leveraging the existing ITMC representation on the E-Gov Team, the two groups can communicate consistently. It is critical for the E-Gov Team to make informed decisions about how the business priorities of the Department and the Bureaus should shape Interior's use of technology. Highlights of their responsibilities include:

- Defining shared business needs;
- Identifying potential gaps and redundancies in implementing strategic goals;
- Guiding relevant business process redesign efforts;
- Supporting E-Government innovation in service delivery;
- Facilitating communication between the Department and Bureaus, and among the Bureaus;
- Highlighting relevant best practices and leveraging shared solutions, where appropriate; and
- Identifying and removing common barriers to E-Government.

Departmental Investment Review Board

At quarterly points during the ongoing Capital Planning and Investment Control (CPIC) portfolio management process, the E-Gov Team and the ITMC will formally join to form the Departmental Investment Review Board (IRB). The Departmental IRB will meet annually to review business cases, prioritize initiatives and make investment recommendations to the MIT. In accordance with the CPIC guidelines, the Departmental IRB will meet quarterly to review the status of ongoing projects. The Departmental IRB will evaluate actual results against planned performance metrics, service level agreements, and scope and schedule of the major projects and

make any subsequent portfolio management decisions. By creating a combined team of business and technical leaders to review the projects together on a quarterly basis, business and technical concerns are addressed simultaneously, keeping the business and technical direction aligned. Highlights of the IRB's E-Government-related responsibilities include:

- Determining the significance and urgency of needs shared across the Department and Bureaus;
- Reviewing CPIC business cases;
- Making recommendations on viability and prioritization of proposed initiatives;
- Preventing duplicate investments and leveraging shared solutions, where appropriate; and
- Providing oversight for ongoing E-Government efforts.

Bureau Investment Review Boards

To strengthen the relationship between Bureau and Departmental budgeting and capital planning, the governance model introduces changes in membership and functions of the Bureau IRBs. Most importantly, each Bureau's primary E-Gov Team member should serve as an active member on the Bureau IRB. This addition enables regular communication and coordination between the E-Gov Team's efforts and the individual Bureaus. During the ongoing CPIC process, the E-Gov Team member will be well-informed on his or her Bureau's investment priorities, and as enterprise-wide priorities are established and opportunities for shared solutions are identified, the member can ensure his or her Bureau's needs are addressed.

Leveraging the Bureau IRBs to integrate their individual E-Government activities with Departmental priorities is the key link between governance at the Departmental level and at the Bureau level. As Interior turns to implementing the E-Government Strategy, Bureau E-Government leaders will be challenged to align their efforts with the direction of the Departmental E-Government strategy while supporting their Bureau's own unique E-Government needs, which vary widely. Just as the enterprise-wide IRB, E-Gov Team and ITMC oversee and coordinate E-Government efforts across the Department, each Bureau's IRB should provide the same level of integration across all of that Bureau's E-Government activities. Ultimately, each Bureau will need to replicate the functions identified in this Departmental Governance Framework to charter its own E-Government governance structure that is tailored to the Bureau's unique E-Government needs.

E-Gov Team Subteams

In the E-Government governance structure, the E-Gov Team also oversees three sub-teams: the PMA E-Government Initiatives Representatives Team, the DOI Web Resources Council (DWRC), and the Interior Business Architecture Team (IBAT). Based on the business focus and the enterprise-wide impact of these sub-teams' responsibilities, the E-Gov Team's leadership provides a natural location for tying these sub-teams into the overall governance structure. A representative from each sub-team will attend E-Gov Team meetings on a regular basis to provide updates of the team's efforts, make recommendations as necessary, and report on any items that need further discussion.

The PMA E-Government Initiatives Team consists of a representative from each of the federal E-Government initiatives for which Interior is either the managing partner or a participant. Coordination among the presidential E-Government initiatives is complex as more initiatives are

launched and implemented. The PMA E-Government Initiatives Team meets regularly to review the status of the initiatives, discuss funding needs, and coordinate implementation of new processes and backend systems within Interior that relate to the federal E-Government initiatives. A close relationship between the E-Gov Team and the PMA E-Government Initiatives Team is essential in enabling business leaders to establish priorities and understand the potential impact of the Presidential E-Government initiatives on Interior.

The Web Council is an enterprise-wide group focused on improving Interior's web services and presence. As a sub-team to the E-Gov Team, the Web Council makes recommendations on decisions related to improvements to the content and presentation of Interior's Web presence. The E-Gov Team will review recommendations from the Web Council and ensure decisions are aligned with Interior's E-Government strategy.

The Interior Business Architecture Team represents the primary business component of the overall Interior Architecture effort. As a sub-team to the E-Gov Team, the IBAT will advise the E-Gov Team of potential opportunities and recommendations for business process transformation identified throughout the architecture definition process, and then receive guidance from the E-Gov Team regarding how cross-Bureau business process can and should be improved. The IBAT will work closely with other Enterprise Architecture and IT working groups managed from the Office of the CIO.

3.2 Process Management Changes

Changing the leadership and organizational structure of E-Government at Interior is not enough to successfully implement this strategy; the changes must be reinforced with new or enhanced management processes. The key activities required for implementation span the full life cycle of portfolio management, from heavy upfront strategic planning needs to ongoing oversight and monitoring activities. They also require varying levels of involvement from Department and Bureau organizational groups, based on the activity and each investment's stage in the CPIC life cycle. Different decision-making groups will be involved in different capacities for each key activity along the dimensions of being responsible, accountable, informed and consulted. In this context, the following definitions apply:

Responsible: The organization or individual primarily tasked with accomplishing the activity

Accountable: The organization or individual ultimately answerable for performance **Consulted:** Organizations or individuals who are engaged in dialogue to improve the outcome of the activity

Informed: Organizations or individuals who are kept advised of the status of an activity

Activity	Responsible	Accountable	Consulted	Informed
Define Strategy	E-Gov Team	E-Gov Team/ MIT/MEC	MIT/ MEC/ Bureaus	Relevant E- Gov Bodies
Identify Gaps and Redundancies in Accomplishing Strategy	E-Gov Team	E-Gov Team	MEC/ MIT/ Bureaus	ITMC
Determine E-Government Opportunities and Priorities	Departmental IRB	E-Gov Team	MIT/ Bureaus	MIT Subcommittees
Identify Appropriate Project Sponsors and Integrated Project Team	E-Gov Team	E-Gov Team	Bureaus/ ITMC	
Create Business Cases	Project Sponsor	Project Sponsor	Bureaus	Departmental IRB
Approve and Prioritize Major Investments	Departmental IRB	MIT/MEC	Office of Budget/MIT Subcommittees	Bureau IRBs/Relevant E-Gov Bodies
Develop, Implement, and Operate Initiatives	Project Team	Project Sponsor	Departmental IRB/ IT Working Groups	
Evaluate Progress Against Performance Measures and MOUs/SLAs	Departmental IRB	MIT/MEC	Project Sponsor	
Establish Consistent Communication	E-Gov Team/ Bureau E-Gov Representatives/ Bureau CIOs	E-Gov Team	MIT	ITMC, Bureaus, MIT Subcommittees
Refine Strategy	E-Gov Team	E-Gov Team/ MIT/ MEC	MIT/ MEC/ Bureaus	Relevant E- Gov Bodies

Annual E-Government Management Schedule

E-Government management activities span the full fiscal year, and many of the activities fall into a repeatable annual process. The E-Gov Team is scheduled to meet monthly, except during the quarterly Departmental IRB meeting periods. At the beginning of the fiscal year, the E-Gov Team will identify current gaps and redundancies in how the IT portfolio is meeting the E-Government strategic goals, objectives and strategies. After those gaps and redundancies have been validated, the Departmental IRB will determine and prioritize E-Government opportunities during an annual visioning session as input to the Pre-Select business cases. Subsequently in the May Departmental IRB meeting, the Select business cases will be reviewed and prioritized with a recommendation prepared for the MIT. The designated project managers are responsible for preparing both the Pre-Select and Select business cases.

During the months when an IRB meeting is not scheduled, the E-Gov Team will meet to address their responsibilities for decision-making regarding Presidential E-Government initiatives and other enterprise E-Government-related activities. On a quarterly basis, the E-Gov Team will review the progress of the business architecture and resolve any outstanding issues. Semiannually or as needed, the E-Gov Team will review the status of the DOI Web Resources Council's activities. The following diagram depicts each month's activities based on the fiscal year schedule

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept
Identify Gaps and Redundancies	E-Gov Team											E-Gov Team
Determine and prioritize E-Gov opportunities		IRB										
Prepare Pre-Select Business Cases (FY 06)		Projec	Mgrs									
Prioritize Pre-Select Business Cases (FY 06)			IRB									
Respond to OMB Passback (FY 05)			IRB									
Prepare and Refine Select Bus. Cases (FY 06)						Projec	t Mgrs					
Prioritize Select Business Cases and Recommend to MIT/ MEC (FY 06)								IRB				
Conduct Quarterly Review of Ongoing Projects		IRB			IRB			IRB		IRB		
Review Federal E-Gov Initiatives Updates and Coordinate other enterprise-wide efforts	E-Gov Team			E-Gov Team			E-Gov Team		E-Gov Team			E-Gov Team
Review IBAT Updates	E-Gov Team			E-Gov Team			E-Gov Team				E-Gov Team	<u></u>
Review Web Resources Council Updates				E-Gov Team)				E-Gov Team			

Activity Overview and Description

The following section presents a more in-depth review of each activity with the purpose, responsible party, tools, input, and output, as well as process steps involved in completing the activity.

DEFINE STRATEGY

Activity Overview	
Purpose	 Create an enterprise-wide strategic roadmap for E-Government at Interior Define the context of the story that Interior can tell regarding E-Government implementation
Responsible Party	 E-Gov Team is responsible overall E-Gov Team Staff member(s) conduct research, analysis, and synthesis
Tools	Not applicable
Input	 Administration and Secretarial Priorities Departmental Strategic Plan, Annual Performance Plans
	 Presidential E-Government Initiatives Interior Enterprise Architecture Federal Enterprise Architecture
	Interior's Existing PortfolioBureau Strategic Plans
	 DOI Interviews, Customer Interviews IT Strategic Plan Other Departmental E-Government Plans E-Government Application Baseline E-Government Readiness Assessment
Output	Department of the Interior E-Government Strategy
Timing	Every five years, in conjunction with Departmental strategic planning processes

Process Steps Overview					
Process Steps	Responsible Party				
Thoroughly review all relevant input materials such as the Department's	E-Gov Team Staff				
Strategic Plan, IT Strategic Plan, Annual Performance Plans, and internal					
and external reports.					
Conduct interviews with the Management Excellence Council (MEC),	E-Gov Team Staff				
key management executives, program staff and information technology					
employees to understand Departmental priorities, business drivers and					
high-level technology capabilities					
Conduct external research from customers about their needs and	E-Gov Team Staff, Strategic				
challenges (if possible)	Planning Staff				
Outline core business processes and understand current E-Government	E-Gov Team Staff, IBAT				
capabilities to address them, beginning an E-Government baseline					
Compile research into an E-Government Readiness Assessment to	E-Gov Team Staff				
understand the major opportunities and challenges for the Department					
Brainstorm what E-Government means to the Department and its	E-Gov Team				
stakeholders and the desired result of executing E-Government in relation					
to the Department and its stakeholders.					

Review examples of E-Government mission, vision and strategic plans	E-Gov Team Staff
from other organizations in the public and private sector	
Develop a straw E-Government mission and vision statement for	E-Gov Team
comment and feedback	
Finalize and develop a consensus on one mission and one vision	E-Gov Team
statement to which each Bureau and office feel connected and represented	
Develop straw goals and objectives that respond to the challenges and are	E-Gov Team Staff
connected to the business	
Vet the revised goals and objectives until consensus is reached, including	E-Gov Team
the formal approval	
Identified required E-Government strategies to fulfill the new goals and	E-Gov Team
objectives.	
Create performance measurement approach	E-Gov Team

IDENTIFY GAPS AND REDUNDANCIES IN ACCOMPLISHING STRATEGY

Activity Overview	
Purpose	To identify gaps and redundancies in how E-Government initiatives fulfill
	Interiors E-Government strategies and federal lines of business
Responsible Party	Designated member of E-Government Team and IBAT prepares
	E-Government Team reviews
Tools	E-Government capabilities mapping template
Input	Interior E-Government Strategy goals, objectives, and strategies
Interior Enterprise Architecture lines of business	
OMB Federal lines of business	
Interior Exhibit 300 submissions	
	List of additional E-Government initiatives
Output	List of gaps and redundancies in Interior's various initiatives
Timing	Annually for formal documentation and discussion
	Informal identification on an ongoing basis

Process Steps Overview					
Process Steps	Responsible Party				
Update the mapping template with the latest OMB/Interior lines of	E-Gov Team Staff supported				
business from the Enterprise Architecture	by IBAT				
Gather a comprehensive collection of current initiative documentation	E-Gov Team Staff				
(OMB 300s, CPIC documents, or other format)					
Map each of the initiatives to the Interior E-Government strategies it	E-Gov Team Staff				
serves					
Map each of the initiatives to the OMB lines of business that it serves	E-Gov Team Staff and IBAT				
Identify E-Government strategies and OMB lines of business for which	E-Gov Team Staff				
insufficient initiatives are dedicated (gaps)					
Identify E-Government strategies and OMB lines of business for which	E-Gov Team Staff				
multiple systems/initiatives appear to perform the same function					
(potential redundancies)					
List these areas of gaps and potential redundancies for further analysis	E-Gov Team Staff				
and prioritization for action					
E-Gov Team reviews the results for action, clarification, etc.	E-Gov Team				
Share results of analysis with ITMC	E-Gov Team				

DETERMINE E-GOVERNMENT OPPORTUNITIES

Activity Overview		
Purpose	• Identify E-Government opportunities to fill gaps or to consolidate redundant efforts	
Responsible Party	E-Gov Team/ Departmental IRB	
Tools	Visioning session guide	
Input	Gap/redundancy analysis	
	OMB Exhibit 300 input	
	Analysis/discussions with project sponsor and project manager	
Output	Identification of initiatives worthy of pre-select business cases	
Timing	Annually, as part of the formal CPIC process	
	• Continuously through the year, as ideas are brought to the Team	

Process Steps Overview				
Process Steps	Responsible Party			
Conduct preliminary investigation of identified potential overlaps to	E-Gov Team Staff, with E-Gov			
determine whether joint solutions might be feasible (including high-	Team members from relevant			
level analysis of business process overlaps, relative data similarities,	Bureaus			
customers affected, existing migration plans)				
Conduct preliminary investigation of best practices regarding identified	E-Gov Team Staff, with E-Gov			
gaps to determine potential new solutions	Team members from relevant			
	Bureaus			
Conduct visioning session (especially, as part of annual process) to	E-Gov Team/ Departmental			
identify which potential solutions may have merit to comprehensively	IRB			
address the business issue (addressing both gaps and overlaps)				
Document high-potential ideas, recommending that a pre-select	E-Gov Team/ Departmental			
business case be conducted to further assess potential.	IRB			

IDENTIFY APPROPRIATE PROJECT SPONSORS AND INTEGRATED PROJECT TEAM

Activity Overview	
Purpose	Determine the project sponsors for developing the business case and implementing solution
Responsible Party	E-Gov Team
Tools	Not applicable
Input	 Description of project to be considered for pre-select business case Input from Bureaus/offices regarding relative capability/experience with this type of initiative
Output	Recommendation to MIT for pre-select business case and project sponsor
Timing	As initiatives are identified

Process Steps Overview					
Process Steps	Responsible Party				
Identify key qualities of the initiative under consideration:	E-Gov Team Staff				
Core mission function					
Key business process					
Location of similar solutions in Interior					
Special skill requirements					
Identify all Bureaus and offices which would be likely to participate in the	E-Gov Team Staff, in				
solution (identifying major or minor roles)	consultation with Bureau E-				
	Gov representatives				
Conduct discussion at E-Gov team meeting regarding options for	E-Gov Team				
sponsorship among major participants					
Assign sponsor by consensus	E-Gov Team				
Identify/assign preliminary key roles for additional participants to support	E-Gov Team				
business case development					
Recommend sponsor and initiative to the MIT for development of a pre-	E-Gov Team				
select business case					

CREATE BUSINESS CASES

Activity Overview	
Purpose	• A business case for a prospective Federal IT investment is created in the form of an Exhibit 300 and supplemented by documents such as a cost/benefit analysis, a security plan, a project plan, etc., as delineated in Interior's CPIC Guide. These documents provide the information needed for management to make informed decisions about an investment's future value and viability.
Responsible Party	Project Sponsor
Tools	 Exhibit 300 format and guidance from OMB Interior's CPIC Guide Business Case Summary Template
Input	Gap or redundancy identification and opportunity validation processes
Output	Completed Exhibit 300 with required supplemental information, according to appropriate CPIC phase
Timing	• Annual CPIC cycle – high level business case is completed for Pre-Select phase; full business case is first completed for Select phase

Process Steps Overview		
For Pre-Select Phase:	Responsible Party	
Complete a mission needs statement and concept documentation	Project Sponsor	
Complete required portions of Exhibit 300, according to CPIC guidance	Project Sponsor	
For Select Phase and Beyond:	Responsible Party	
Describe the opportunity, by identifying the as-is environment and the	Project Sponsor	
desired end state		
Define why the opportunity is important to Interior	Project Sponsor	
Determine how the initiative will be developed and managed	Project Sponsor	
Define the alternative solutions to addressing the opportunity	Project Sponsor	
Perform cost and benefit assessments of the alternatives	Project Sponsor	
Analyze the alternatives and select the most appropriate option	Project Sponsor	
Outline a project schedule and performance goals	Project Sponsor	
Complete the OMB Exhibit 300 and all other business case	Project Sponsor	
documentation, as required by Interior's current CPIC guidance		
Summarize the business case using a one-page summary template	Project Sponsor	

APPROVE AND PRIORITIZE MAJOR INVESTMENTS

Activity Overview	
Purpose	To review the Department's prospective and current major IT investments and recommend approval/disapproval and prioritization of investments from a portfolio perspective in accordance with annual budget submission
Responsible Party	IT Portfolio Management Office
	E-Gov Team staff
	Departmental IRB
	MIT/MEC
Tools	Interior's CPIC Guide
	Prioritization Framework
	Business Case Summary Template
Input	Mission needs statement
	Concept documentation
	Business case summaries
	• Exhibit 300s
	Supplemental documentation, as require by CPIC guidance
Output	Approved and prioritized IT investment portfolio aligned with annual budget submission
Timing	Annual CPIC cycle

Process Steps Overview		
For Pre-Select Phase:	Responsible Party	
Review documentation for all Pre-Select phase investments as well as	IT Portfolio Management	
most recent passback guidance from OMB	Office, E-Gov Team staff,	
	Departmental IRB	
Evaluate whether each prospective investment merits proceeding to the	Departmental IRB	
full business case in the Select phase, based on high-level strategic,		
financial, and operational criteria, such as:		
Displays direct fulfillment of DOI Strategic Plan and E-Government		
Strategy		
Addresses legislative requirements and/or Secretarial priorities		
Enables new or improved service to DOI's customers or partners		
Leverages existing investments		
Exhibits potential for cost savings or revenue generation		
Incorporates transfer solution from Interior Bureau, government		
agency, or private sector		
Demonstrates potential applicability to other Interior Bureaus/offices		
Rank, by consensus, the recommended approvals for Pre-Select	Departmental IRB	
investments		
Review prioritized recommendations from the Departmental IRB	MIT	
Finalize recommended approval/disapproval of investments, and adjust	MIT/MEC	
recommended priorities, as needed		
Communicate final decisions to Departmental IRB	MIT	
For Select Phase and Beyond:	Responsible Party	
Review and score draft Exhibit 300s for all major IT investments	IT Portfolio Management	
according to established DOI CPIC and OMB criteria	Office	
Assess a benefit score, a cost score, and a risk level for each cross-cutting	E-Gov Team Staff	

major investment according to the information reviewed by the IT	
Portfolio Management Office	
Use the cost and benefit scores to plot the passing cross-cutting major	E-Gov Team Staff
investments on a graph, and use the risk levels to flag high-risk	
investments on the graph	
Assess the Quadrant I (high-benefit/low-cost) and Quadrant II (high-	E-Gov Team Staff
benefit/high cost) investments against the E-Government strategic	
objectives	
For E-Government strategic objectives not represented in these quadrants,	E-Gov Team Staff
determine whether there are relevant investments in Quadrant IV (low-	
benefit/low cost)	
If relevant investments exist in Quadrant IV, determine whether they	Departmental IRB
merit elevating to ensure E-Government strategic objectives are addressed	
thoroughly	
Rank, by consensus, the top 10 cross-cutting major investments in	Departmental IRB
Quadrants I and II	
Review prioritized recommendations from the Departmental IRB	MIT
Finalize recommended approval/disapproval of investments, and adjust	MIT/MEC
recommended priorities, as needed	
Communicate final decisions to Departmental IRB	MIT

DEVELOP, IMPLEMENT, AND OPERATE INITIATVES

Activity Overview	
Purpose	 This activity represents the large volume of effort after an initiative is funded – developing, implementing and operating an E-Government Solution. The E-Government team is not heavily involved in the day-to-day program management, so the processes and tools defined here are limited to those with E-Government Team and CPIC implications. The E-Gov Team will help to monitor and enforce Service Level Agreements (SLAs) and Memorandum of Understandings (MOUs) among multiple parties in the solution
Responsible Party	Project Sponsor and Project Team
Tools	SLA or MOU examples and templates
Input	 Recommendations from the E-Gov Team regarding roles and responsibilities among parties Business Case descriptions of the responsibilities of the integrated project team
Output	SLAs or MOUs
Timing	Prior to commencing work in development

Process Steps Overview		
Process Steps	Responsible Party	
Project sponsor meets with all component parties to clarify roles and	Project Sponsor	
responsibilities of the integrated project team		
Project sponsor drafts service level agreements to document mutual	Project Sponsor	
responsibilities for the development and operation of the initiative		
If needed, E-Government team assists in facilitating and negotiating	Project Sponsor, E-Gov	
agreements	Team	
SLAs and MOUs are retained on file by the Project Sponsor, partner	Project Sponsor	
Bureaus, and the E-Gov Team for assessment during quarterly reviews		

EVALUATE PROGRESS AGAINST PERFORMANCE MEASURES AND MOUS/SLAS

Activity Overview	
Purpose	To measure, assess and make decisions regarding the progress and effectiveness of the E-Government initiatives on a quarterly and annual basis
Responsible Party	 Project teams Bureau representatives E-Gov Team Staff and IT Portfolio Management Office Departmental IRB, MIT, and MEC
Tools	 Project status reporting template Service-Level Agreement (SLA) status report
Input	 Project status from project teams SLA status from project teams and partner Bureaus Performance measures as defined in business cases E-Government strategy
Output	 Snap-shot of how Interior's overall IT portfolio is performing Specific actions to improve the performance of certain ongoing E-Government projects
Timing	 Quarterly evaluation of project and SLA performance Annual reevaluation of metrics used in the templates

Process Steps Overview		
Process Steps	Responsible Party	
Establish and maintain project costs, schedule, benefits and risks, and	Project Manager	
technical baselines		
Maintain current project costs, schedule, technical, and general status	Project Manager	
information		
Assess project progress against performance measures	Project Sponsor, Project	
	Manager, and IPT	
Prepare quarterly/milestone control review documents	Project Manager	
Evaluate quarterly/milestone control review documents	Project Sponsor	
Review project status report and assess programs	E-Gov Team Staff and IT	
	Portfolio Management	
	Office	
Create IT portfolio snap-shot based on program assessment	E-Gov Team Staff and IT	
	Portfolio Management	
	Office	
Review project status report and recommend appropriate action	Departmental IRB	
Make final control review decisions	MIT	
Work with Project Manager to implement decisions	E-Gov Team Staff, IT	
	Portfolio Management	
	Office, and Project Sponsor	

ESTABLISH CONSISTENT COMMUNICATION

Activity Overview	
Purpose	To proactively deliver open, consistent, and timely communications about E-Government and endorse two-way communication between the E-Gov Team and its Subteams, Department and Bureaus, E-Gov Team and the ITMC, and the E-Gov Team and other MIT subcommittees
Responsible Party	 Departmental IRB E-Government Team Subteams of the E-Government Team Bureaus ITMC
Tools	Not applicable
Input	Annual E-Government Management ScheduleKey messages
Output	Consistent communication across various groups involved with E- Government
Timing	 Regularly based on E-Government related meetings At times when feedback or information sharing is necessary

Establish Consistent Communication with Subteams of the E-Gov Team Process Steps Overview		
Process Steps	Responsible Party	
Establish regular meeting schedule in team charter	Subteams of E-Gov Team	
Identify representative to attend E-Gov Team meeting	Chair of E-Gov Team	
	Subteam	
Prior to regular E-Gov Team meeting, send request to be placed on E-Gov	Chair of E-Gov Team	
Team meeting agenda to E-Gov Team staff as needed	Subteam	
Report the status of team's efforts, make recommendations as necessary,	Chair of E-Gov Team	
and any items that need further discussion and decision making	Subteam	
Share minutes from the E-Gov Team's meetings with Subteam members	Chair of E-Gov Team	
	Subteam	
Discuss outcome of E-Gov Team meetings with Subteam members	Subteams of E-Gov Team	
Take appropriate action based on E-Gov Team's decisions and leadership	Subteams of E-Gov Team	

Establish Consistent Communication with Bureaus Process Steps Overview		
Process Steps	Responsible Party	
After each E-Gov Team meeting, forward meeting minutes along with	E-Gov Team Representative	
comments/concerns to respective Bureau leaders		
Discuss outcome of E-Gov Team meetings and evaluate implications	E-Gov Team Representative	
with Bureau leaders through available communication channels (emails,	and Bureau Leaders	
staff meetings, etc)		
Formulate recommendations to E-Gov Team based on Bureau's needs	E-Gov Team Representative	
	and Bureau Leaders	
Attend E-Gov Team meetings and express respective Bureau's	E-Gov Team Members	
perspective and voice concerns as necessary		
Consider Bureau's perspective and take appropriate action as necessary	E-Gov Team	

Establish Consistent Communication with the ITMC Process Steps Overview				
Process Steps	Responsible Party			
Attend E-Gov Team meetings and ITMC meetings	ITMC representatives on the			
	E-Gov Team			
Provide status update of ITMC activities to the E-Gov Team	ITMC representatives on the			
	E-Gov Team			
Discuss ITMC activities as they relate to E-Government activities	E-Gov Team			
Forward E-Gov Team meeting minutes to ITMC members	ITMC representatives on the			
	E-Gov Team			
Coordinate quarterly and annual CPIC review meetings between E-Gov	E-Gov Team Staff			
Team and ITMC				

Establish Consistent Communication with Other MIT Subcommittees Process Steps Overview				
Process Steps	Responsible Party			
Consider impact of E-Government activities to other MIT subcommittees	E-Gov Team			
Identify issues that need coordination with other MIT subcommittees	E-Gov Team			
Communicate with other MIT subcommittee chairs, items that need	E-Gov Team chair			
coordination				
Attend other MIT subcommittee meetings as necessary to provide updates	E-Gov Team chair			
and coordinate E-Government activities				
Communicate activities or decisions made by other MIT subcommittees	E-Gov Team chair			
that impact the E-Gov Team at regular E-Gov Team meetings				

REFINE STRATEGY

	Refine Strategy Activity Overview
Purpose	Ensure E-Government Strategy is still relevant, is aligned to the Departmental Strategic Plan, and addresses the high-priority areas for the Department
Responsible Party	E-Gov Team
Tools	Not Applicable
Input	 Departmental Strategic Plan Existing Departmental E-Government Strategy Results of E-Government program level performance metrics Review and comments from Bureaus, strategic planning group, MIT, and MEC
Output	Department of the Interior E-Government Strategy Update
Timing	Annually in conjunction with Departmental budget process/strategic planning process

Refine Strategy Process Steps Overview				
Process Steps	Responsible Party			
Assess overall E-Government accomplishments against high-level performance metrics	E-Gov Team Staff			
Share implementation lessons learned and best practices between projects and across Bureaus and the Department	E-Gov Team Staff, in consultation with E-Gov sponsors and project managers			
Review annual performance and key lessons learned	Departmental IRB			
Identify potential changes in business needs and priorities	E-Gov Team, MIT, MEC in consultation with Bureaus			
Review each of the goals, objectives, and strategies and assess continued relevance, management focus and technical feasibility	E-Gov Team			
Revise strategies as business needs and technology advance	E-Gov Team and E-Gov Team Staff			

U.S. Department of the Interior

E-Government Strategy

Governance Framework Appendix A-1

Visioning Session Guide



What is Strategic Visioning?

- A collective, structured approach to consider solutions for the future.
- A technique for generating creativity and new business opportunities.

What is E-Government Strategic Visioning?

- A structured methodology to think about ways to use technology to meet the needs identified by an organization's leadership, its customers and partners.
- A comprehensive approach to aligning future and current opportunities to the organization's goals and objectives for E-Government.

How can DOI vision E-Government opportunities?

- Interior can organize its business and technology leadership, through the Departmental IRB, to facilitate a Department-wide visioning session on an annual basis. The session should be a free-flowing discussion between all attendees.
- The visioning session should focus on generating a list of potential solutions to address how the Department can enhance services for citizens and increase efficiency through technology, as articulated in the E-Government Strategic Framework. Particular attention should be paid to filling gaps identified and addressing redundancies identified in the E-Government capabilities mapping tool.
- While the Departmental visioning session should include a cross section of Bureau and administrative offices, individual sessions can be held at the Bureau level or office for items to "bubble-up" from the program managers, staff and technology groups.

How can DOI structure a productive E-Government visioning session?

Visioning Session Agenda

- 1. Presentation of the Department's mission, vision, goals, and objectives
- 2. Overview of the Department's key issues and priorities for the future (Secretarial direction, interviews, management reports, etc.)
- 3. Discussion about key stakeholder needs and expectations, i.e. customers, partners, employees, and volunteers
- 4. Highlights of current and planned E-Government initiatives at Interior, including gaps and redundancies in how these initiatives map to Interior's E-Government Strategic Framework
- 5. Prioritization of strategies in the Department's E-Government Strategic Framework
- 6. Brainstorming exercise on new opportunities to meet the identified strategies in order to address the highest priority business needs

How can DOI spur positive energy, creative thinking, and openness to new ideas?

Potential Visioning Session Ground Rules

- ✓ No stupid ideas
- ✓ Think big, start small, scale fast
- ✓ No impediments
- Keep things moving
- ✓ All participate
- ✓ Think outside of the box be creative.
- Enterprise approach
- Customer perspective

How should participants think about implementing E-Government strategies?

Suggestions for Visioning "Wish List" of Solutions

- Improvements in the direction, focus and delivery of existing programs
- New capabilities to respond to future challenges or imminent threats to fulfilling mission
- Cost reduction opportunities to save money, processing time, or staff resources
- Consolidation or integration of redundant applications to deliver one E-Government solution
- Removing functions that will no longer be required in the future or applicable to the Department's or Bureau's business models
- Leveraging best practices within Bureaus or other government and/or private sector solutions



Project Name

Current OMB Phase:

Project Name			≪\					
			Initial C	oncept	Planning	Acquisition	Steady-State	Mixed Life-Cycle
C	266: ()							
Sponsoring Bureau(s)/C Participating Bureau(s)								
Value Proposition								
Value Proposition: • Strategic:								
• Financial:								
• Operational:								
G G								
eGovernment Strategic	Ohiective (s):							
eGovernment Strategic	Objective (s).							
Current Capability (As-	Is Overview):							
Planned Capability (To-	Ro Overvious	١.						
• • • • • • • • • • • • • • • • • • •	-be Overview):						
C I P CI C								
Cost-Benefit Summary: Dollars (000's)	FY 2005	FY 2006	FY 2007	FY 20	008 F	Y 2009	FY 2010	1
Total Benefits	2000	2000	200.			. 2000	20.0	
Total Costs ROI								1
Net Present Value								
High-Level Timeline &	Milestones:							
Dieles and Donor don de	01							
Risks and Dependencie	5.							

U.S. Department of the Interior

E-Government Strategy

Governance Framework Appendix A-3

Portfolio Management Prioritization Framework



To implement its eGovernment strategy, Interior must carefully evaluate and prioritize its major investment opportunities using a portfolio approach.

In addition to addressing Clinger-Cohen, OMB and GAO requirements, a structured portfolio management prioritization tool provides a consistent, objective means of guiding critical decisions, such as:

- How can eGovernment capabilities be applied to best carry out Interior's mission?
- Which investments will provide the greatest value (benefit vs. cost)?
- Which investments are "must-have" highvisibility projects?
- What mix of investments will best fulfill Interior's eGovernment Strategic Plan?
- What mix of investments will use Interior's funding and staff resources most effectively?

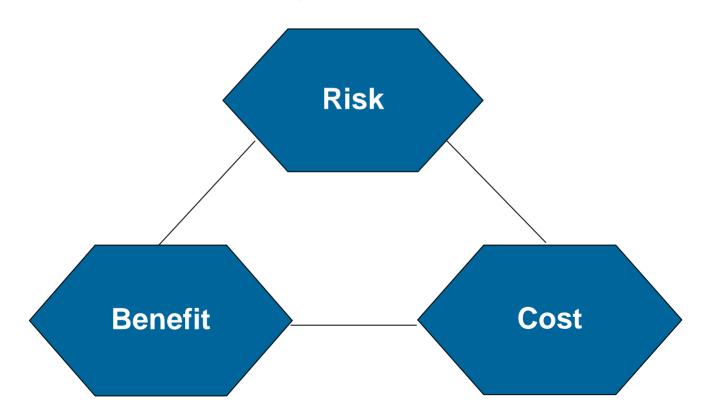
Managing a portfolio of investments requires careful consideration of all initiatives against standard evaluation criteria.

Evaluation Criteria Sources

- □ The President's Management Agenda, "Expanding Electronic Government" component which charges agencies with advancing eGovernment strategies by supporting projects that offer performance gains across agency boundaries.
 □ The eGovernment Act of 2002 which establishes a new Office of Electronic
- □ The eGovernment Act of 2002, which establishes a new Office of Electronic Government and assigns responsibility for improving online access to information and services to agencies;
- □ The Government Paperwork Elimination Act (GPEA), which requires Federal agencies to provide options for the public to transact electronically with them by October 2003;
- The Government Accounting Office's (GAO's) Information Technology Investment Management Framework (ITIM), which provides guidance to Federal agencies on building mature IT investment management capabilities.
- ☐ The Office of Management and Budget's (OMB's) annual budget process, which requires agencies to submit **Exhibit 300 business cases** for IT investments; and
- □ A set of widely recognized best practices that accompanies eGovernment/ eCommerce implementations in both the public and the private sector.

The criteria used in this prioritization framework fall into three related categories for scoring prospective and current initiatives.

In the suggested prioritization framework, initiatives will be assigned a score in each of the following key areas:



Initiatives' benefits should be scored based on financial and non-financial benefits, in tangible and intangible forms.

Benefit Scoring

Benefit	Examples	Scoring Criteria
Financial (Tangible)	Revenue increases True cost savings	5) Very High Revenue Increase/Cost Savings > \$100 million; Project will result in dramatic improvement in a key mission area
Financial (Intangible)	 Cost avoidances Value of employee labor savings Value of savings for partner organizations Expected savings that can only be grossly estimated 	4) High Revenue Increase/Cost Savings between \$100M and \$60M; Project will result in noteworthy mission area improvement, or dramatic improvement in non-mission area
Non-financial (Tangible)	 Measurable business pprocess improvements Reduction in reporting burden on the public and/or employees? High volume of public users/respondents and/or high frequency of use 	3) Medium Revenue Increases/Cost Savings between \$60M and \$35M; Project will result in significant improvement 2) Low Revenue Increases/Cost Savings between \$35M and \$10M; Project
Non-financial (Intangible)	Improved customer and/or employee satisfaction Addresses legislation, GAO weaknesses, OMB guidelines or IG findings	will result in minor improvement 1) Very Low Revenue Increases/Cost Savings <\$10M; Project will provide negligible improvement

Similarly, initiatives should be evaluated and scored on financial and non-financial costs.

Cost Scoring

Cost	Examples	Scoring Criteria
Financial	Revenue decreases	5) Very High
(Tangible)	 Increased expenditures (lifecycle) Costs for additional technology components to support project (i.e. security and records 	Costs > \$100 million; Dramatic decrease in a key mission area
Financial (Intangible)	 •Value of DOI employee labor efforts • Additional costs to partner organizations • Potential additional costs that can only be grossly estimated 	4) High Costs between \$100M and \$60M; Noteworthy mission area decrease, or dramatic decrease in non-mission area 3) Medium Costs between \$60M and \$35M; Significant decrease
Non-financial (Tangible)	 Impairments to business processes Impairments in cycle times, mission performance or other criteria 	2) Low Costs between \$35M and \$10M; Minor decrease
Non-financial (Intangible)	•Lowered customer and/or employee satisfaction • Failure to meet and/or address legislative priorities, GAO material weaknesses, OMB guidelines and or/ IG findings	1) Very Low Costs <\$10M; No/ negligible decrease

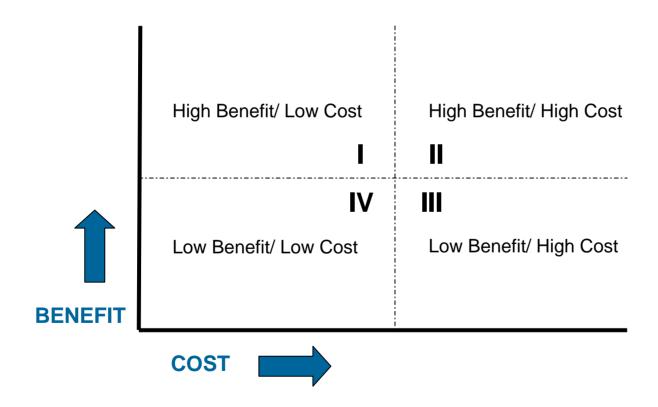
In addition to scoring costs and benefits, risks must be assessed and factored into the prioritization process.

Risk Assessment

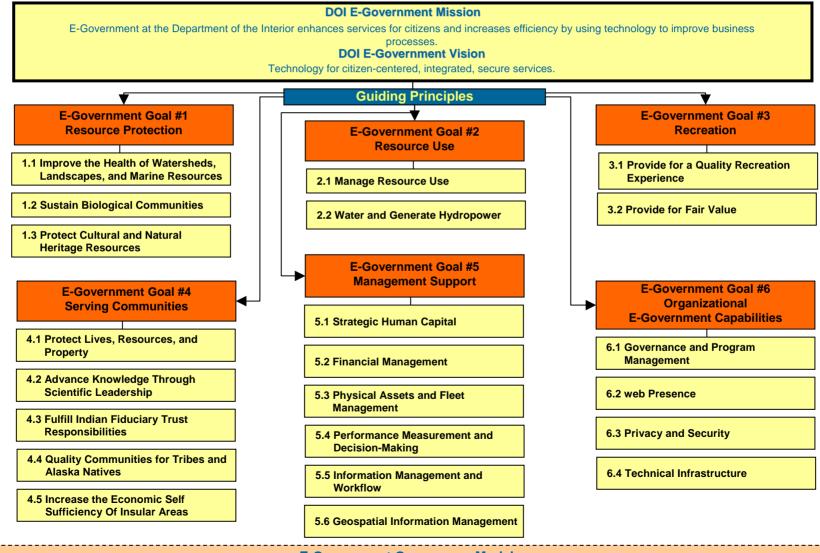
Risk Types	Key Questions	Criteria
Skills and Complexity	Are the right people in the right place, with the right skills, at the right time?	Red – Complex undertaking with little DOI experience and little outside expertise available; Largely unproven technology & unsupported and/or technology not aligned with DOI architecture; Cost estimates include significant
Technology	Do electronic approaches and solutions unify and simplify systems development and information and data	unknown or uncontrollable factors; Use of unproven technology or process changes raises significant concerns about system security or privacy of personal information.
Cost Sensitivity	Are costs minimized, as well as appropriately accounted for, controlled and managed throughout the lifecycle of the project?	Yellow – Complex undertaking requiring significant management attention and external support; Technology that is gaining general acceptance, though history of use may not be long and/or technology that does not leverage existing DOI IT investments; Costs relatively well defined, and contract mechanisms in place to limit overall costs; Privacy and security are a concern, but proven processes and technology will mitigate risk.
Privacy & Security	Have security safeguards and performance been maximized to protect the availability, confidentiality, and integrity of system assets?	Green – Common task for DOI personnel or contractors; Universally accepted, reliable solutions aligned with existing/proposed DOI IT investments; Costs very unlikely to increase; Investment unlikely to negatively affect privacy or security.

Scoring placement on the benefit/cost graph provides a comparative overview of initiative value. Initiatives with a red risk level should be flagged.

Benefit/ Cost Comparison



Initiatives in Quadrants I and II should be examined to determine whether they collectively address all of Interior's eGovernment strategic objectives.



If any eGovernment objectives are not addressed in Quadrants I and II, initiatives in Quadrant IV should assessed for possible elevation to fill this gap.

General Prioritization Guidelines

Quadrant I "High Benefit/ Low Cost"

Initiatives should be highly targeted

Quadrant II "High Benefit/ High Cost"

Initiatives may need to be evaluated



Quadrant III "Low Benefit/ High Cost"

Initiatives should be deferred

Quadrant IV "Low Benefit/ Low Cost"

Initiatives may be targeted as quick wins

Additionally, all flagged "red" risk initiatives should be evaluated carefully. Value should always outweigh risk. The eGov Team could request additional work to plan improved risk mitigation strategies.



Project Status Report

Project Name: Lead Bureau: Point of Conta					
Category	Score	Justification/ Comments	Green Criteria	Yellow Criteria	Red Criteria
Finance	Green		Project cost less than 10% above budget	Project cost 10- 30% above budget	Project cost greater than 30% above budget
Schedule	Red		Project is less than 10% behind schedule	Project is 10- 30% behind schedule	Project is more than 30% behind schedule
Participation	Yellow		Sufficient participation from all required organizations	Some organizations not sufficiently participating	Specific, key organizations not sufficiently participating Majority of organizations overall not sufficiently participating
Performance	Green		90% or more of customers satisfied with the system 90% or more of internal system users satisfied with the system 95% or more of system Mission and Business Results met or exceeded No Mission or Business Results lacking by more than 5%	To 75-90% of customers satisfied with the system To 5-90% of internal system users satisfied with the system So 90-95% of system Mission and Business Results met or exceeded Any Mission or Business Result lacking by 5% - 10%	Fewer than 75% of customers satisfied with the system Fewer than 75% of internal system users satisfied with the system Less than 90% of system Mission and Business Results met or exceeded Any Mission or Business Results lacking by more than 10%
Risks	Green		All high- probability and high-impact risks have been tracked and a mitigation strategy identified	95% of high- probability and high-impact risks have been tracked and a mitigation strategy identified	Less than 95% of high-probability and high-impact risks have been tracked and a mitigation strategy identified



Service-Level Agreement Status Report

Service-Level Agreement: Service Providing Bureau: Point of Contact:					
		Justification/		Yellow	
Category Availability	Score	Comments	• System up-time at SLA	• System up-time deviates from	• System up-time deviates from
	Green		requirement or better	SLA by 5% or less	SLA by more than 5%
User Support	Red		Help desk response time at SLA requirement or better	Help desk response time deviates from SLA by 5% or less	Help desk response time deviates from SLA by more than 5%
Functionality	Yellow		All functionality required by SLA is delivered	95% or more of the functionality required by the SLA is delivered	Less than 95% of the functionality required by the SLA is delivered
Customer (Partner) Satisfaction	Green		Customers generally pleased with service provider	Most customers pleased with service provider, but notable exceptions exist	Large variation in customer satisfaction with service provider, or Most customers less than pleased with service provider

Partner Bureau Comments

(Not to exceed 2 lines per Bureau)

Bureau 1	
Duleau 1	
Bureau 2	
bureau 2	
Description 2	
Bureau 3	
D 4	
Bureau 4	